

5.17.2023 Agenda Special Meeting of Trustees

The special meeting of the Board of Trustees of School District #35 has been scheduled for **May 17, 2023** at **5:00 P.M. in the boardroom.**

Call to Order Public Comment - Non Agenda Items

New Business Review Board Self Evaluation and Community Survey

Adjournment

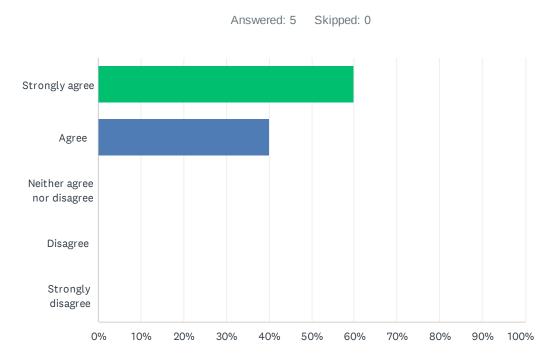
New Business

Review Board Self Evaluation and Community Survey

Presented by: Brittney Bateman

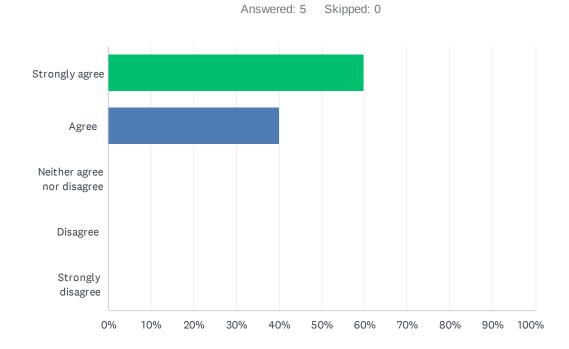
Background (to include funding source if applicable): Each year, the board sends out a survey for the community to fill out. The community provides feedback on a number of topics. The board also does a self evaluation each year at the same time.

Q1 The Board welcomes and encourages community involvement at School Board meetings.



ANSWER CHOICES		RESPONSES		
Strongly ag	ree	60.00%		3
Agree		40.00%		2
Neither agree nor disagree		0.00%		0
Disagree		0.00%		0
Strongly dis	agree	0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	

1	I'm still not sure as to what we could do better to improve community involvement. I believe we	5/10/2023 10:01 AM
	genuinely encourage and welcome the community involvement.	

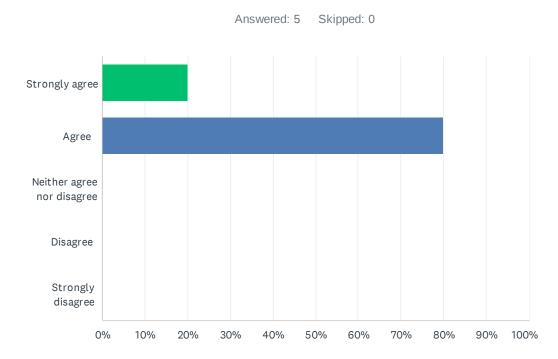


Q2 The Board values community input.

ANSWER CHOICES		RESPONSES		
Strongly agree		60.00%		3
Agree		40.00%		2
Neither agree nor disagree		0.00%		0
Disagree		0.00%		0
Strongly disagree		0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	

As a board we do value and take community input into account when making our decisions. That includes times we may not agree with the community. I'm sure there are ways to improve on ways we acquire community input, I'm just not sure of those ways.

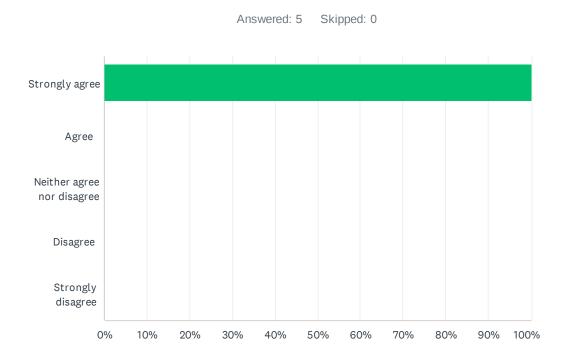
Q3 The Board is approachable and professional with community members.



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	1
Agree	80.00%	4
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

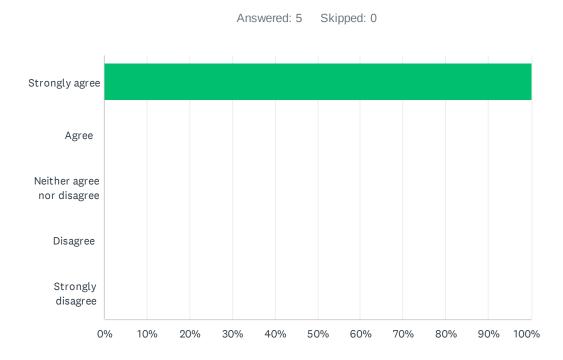
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:	DATE
1	I believe as a whole the board is approachable and professional with the community. Sometimes it can come across negatively because we have some limitations on what we can talk about with the public by law. I know on a personal level I can appear to be less approachable because I'm a little more reserved and quite in social settings.	5/10/2023 10:01 AM

Q4 Trustees communicate with each other in a respectful manner.



ANSWER CHOICES		RESPONSES		
Strongly ag	ree	100.00%		5
Agree		0.00%		0
Neither agree nor disagree		0.00%		0
Disagree		0.00%		0
Strongly dis	agree	0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	
1 Have never seen an issue with the manner in how trustees communicate with each other.		e with each other.	5/10/2023 10:01 AM	

Q5 Trustees honor Board decisions when a vote is not unanimous.

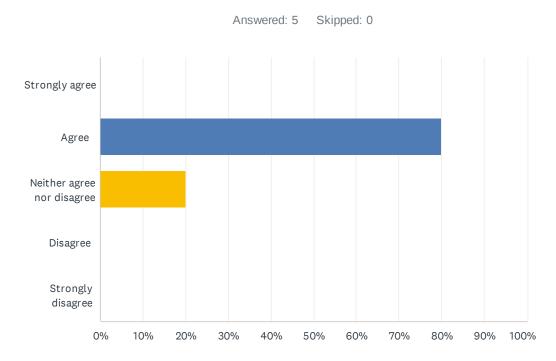


ANSWER C	CHOICES	RESPONSES		
Strongly ag	ree	100.00%		5
Agree		0.00%		0
Neither agree nor disagree		0.00%		0
Disagree		0.00%		0
Strongly dis	sagree	0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	
1	Though it does not happen often, but in those few times we have never	allowed those	5/10/2023 10:01 AM	

decisions effect our relationship.

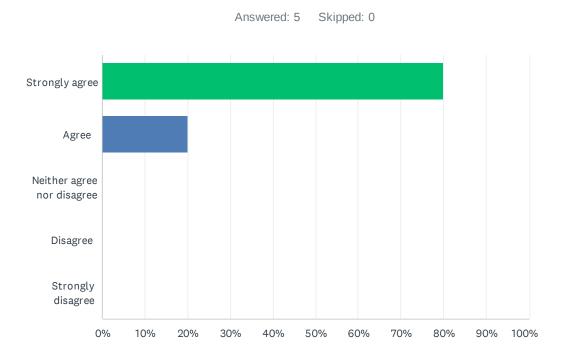
5/23

Q6 Trustees read the Board packet and are well-prepared for meetings.



ANSWER CHOICES		RESPONSES		
Strongly agr	ee	0.00%		0
Agree		80.00%		4
Neither agree nor disagree		20.00%		1
Disagree		0.00%		0
Strongly dis	agree	0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	
1 As a whole the board is well prepared for meetings and participate in thoughtful discussions.		ughtful discussions.	5/10/2023 10:01 AM	

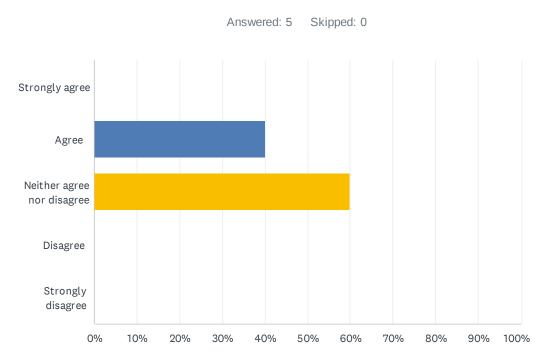
Q7 The Board demonstrates support and respect for the superintendent's role as CEO.



ANSWER C	HOICES	RESPONSES		
Strongly agr	ee	80.00%		4
Agree		20.00%		1
Neither agre	e nor disagree	0.00%		0
Disagree		0.00%		0
Strongly disa	agree	0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	

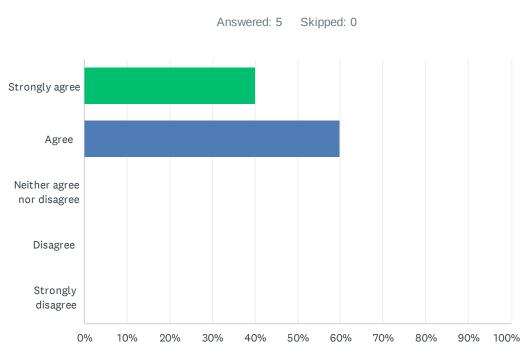
1	The board as a whole has demonstrated support and respect for the superintendent. Taking	5/10/2023 10:01 AM
	their input into account for all decisions made by the board.	

Q8 The Board emphasizes the importance of and participates in regular and continual professional development.



ANSWER CHOICES	RESPONSES	
Strongly agree	0.00%	0
Agree	40.00%	2
Neither agree nor disagree	60.00%	3
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

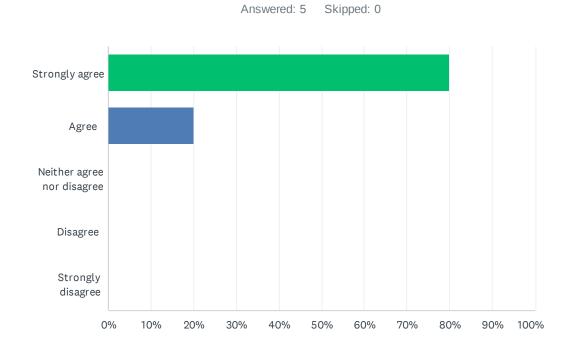
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:	DATE
1	I believe that w/ board members busy schedules that there's always room for improvement in regular and continual professional development, especially when start out as a new trustee.	5/11/2023 10:36 AM
2	While I believe the is an area that we could use better focus as the year goes on.	5/10/2023 10:01 AM
3	The others are far beyond where I am in terms of knowledge, so I cannot speak for them as it's evident they have done much by way of professional development through the years. I have only attended two classes this year. That's two more than zero, but there is much for me to continue to learn.	5/4/2023 9:48 PM



Q9 The Board fosters open and honest conversation.

ANSWER C	HOICES	RESPONSES		
Strongly ag	ree	40.00%		2
Agree		60.00%		3
Neither agre	e nor disagree	0.00%		0
Disagree		0.00%		0
Strongly dis	agree	0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	
1	I think the board does a great Job of providing thoughtful, meaningful an	d professional	5/10/2023 10:01 AM	

discussion during meetings.

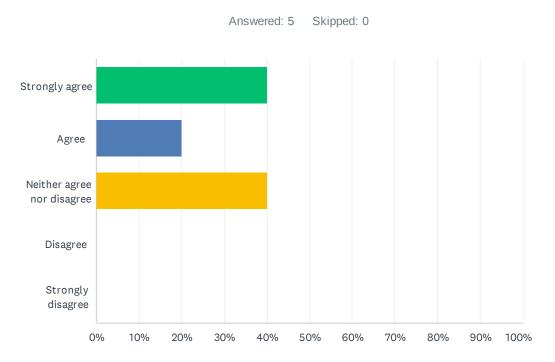


Q10 Board meetings are well-publicized.

ANSWER C	CHOICES	RESPONSES		
Strongly ag	ree	80.00%		4
Agree		20.00%		1
Neither agre	ee nor disagree	0.00%		0
Disagree		0.00%		0
Strongly dis	agree	0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	
1	There was a stretch that this was an issue but now we are back on track	< with making sure	5/10/2023 10:01 AM	

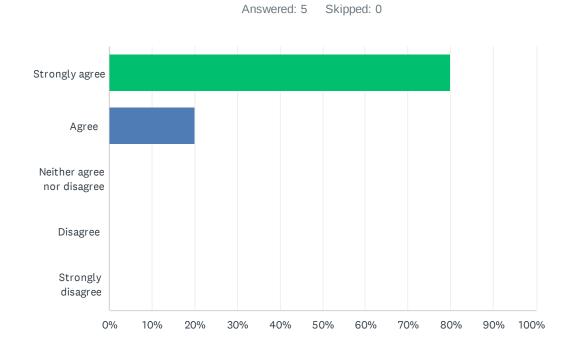
meetings are well-publicized.

Q11 The Board does its due diligence in ensuring that community members are informed of District matters.



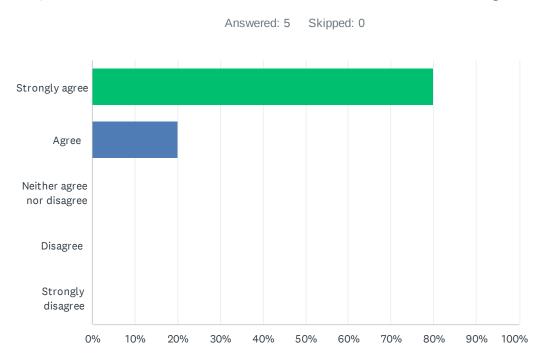
ANSWER CHOICES	RESPONSES	
Strongly agree	40.00%	2
Agree	20.00%	1
Neither agree nor disagree	40.00%	2
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS & RECOMMENDATIONS TO IMPROVE:	DATE
1	I believe we do a good job of ensuring the community is informed a District matters. There may be things we could do to better our communication of these matters with the public.	5/10/2023 10:01 AM
2	I'm not certain on this one as I've not taken the time to identify an example district that over communicates and compared against our methods. It seems we publish information to the expected outlets (email, posting, fb?, etc).	5/4/2023 9:48 PM



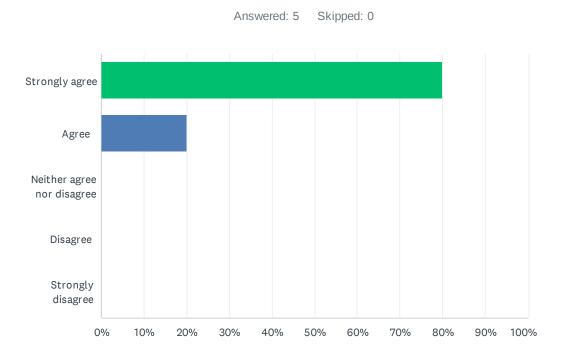
Q12 Board meetings are productive.

ANSWER C	HOICES	RESPONSES		
Strongly agr	ee	80.00%		4
Agree		20.00%		1
Neither agre	e nor disagree	0.00%		0
Disagree		0.00%		0
Strongly dis	agree	0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	
1	This has improved greatly over time as it has been a goal of the board.		5/11/2023 10:36 AM	



ANSWER CHOICES		RESPONSES		
Strongly ag	ee	80.00%		4
Agree		20.00%		1
Neither agre	e nor disagree	0.00%		0
Disagree		0.00%		0
Strongly dis	agree	0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	
	There are no responses.			

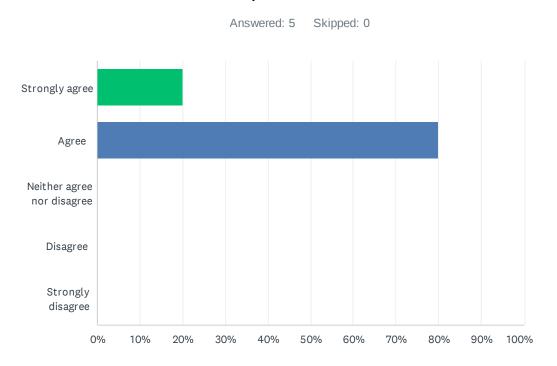
Q14 The Board keeps student success/learning at the center of its decision-making process.



ANSWER CHOICES	RESPONSES	
Strongly agree	80.00%	4
Agree	20.00%	1
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5
# COMMENTS & DECOMMENDATIONS TO IMDDOVE	DATE	

1I believe we keep our board meetings and decision based on our strategic plan.5/10/2023 10:01 AM	#	COMMENTS & RECOMMENDATIONS TO IMPROVE:	DATE
	1	I believe we keep our board meetings and decision based on our strategic plan.	5/10/2023 10:01 AM

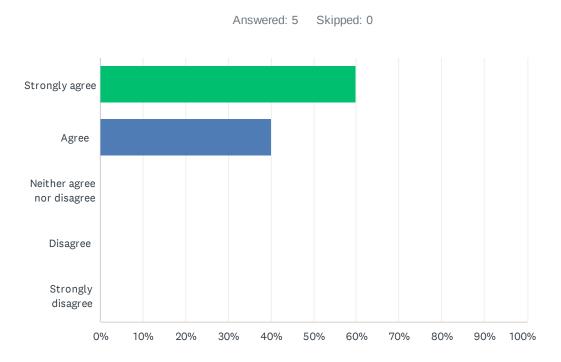
Q15 The Board uses data to assess progress and identify areas needing improvement.



ANSWER CHOICES	RESPONSES	
Strongly agree	20.00%	1
Agree	80.00%	4
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS & RECOMMENDATIONS TO IMPROVE:	DATE
1	When provided, the board uses data to assess the progress of students and identify area of needed improvement.	5/10/2023 10:01 AM

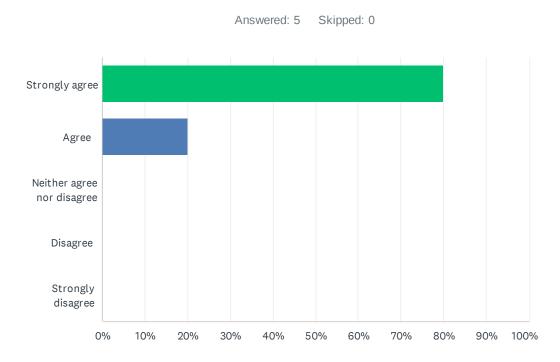
Q16 The Board operates in a legal and transparent manner and is fiscally responsible.



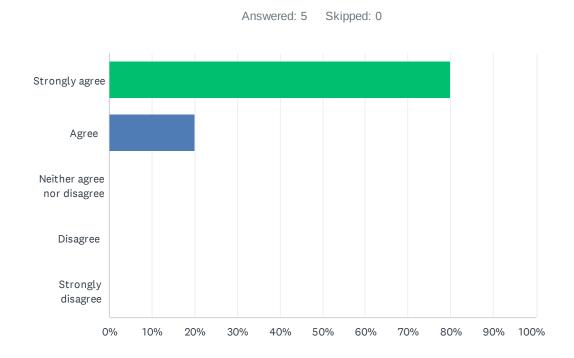
ANSWER CHOICES	RESPONSES	
Strongly agree	60.00%	3
Agree	40.00%	2
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS & RECOMMENDATIONS TO IMPROVE:	DATE
1	Even with improper accounting practices of the previous year I believe the board have been fiscally responsible.	5/10/2023 10:01 AM

Q17 The Board conducts official business only at properly called meetings.



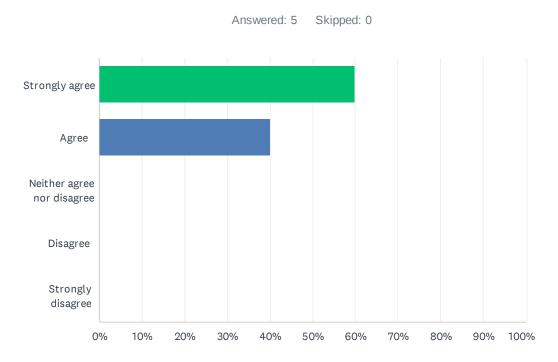
ANSWER CHOICES		RESPONSES		
Strongly ag	ree	80.00%		4
Agree		20.00%		1
Neither agree nor disagree		0.00%		0
Disagree		0.00%		0
Strongly dis	agree	0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	
	There are no responses.			



Q18 The Board maintains confidentiality as outlined by law.

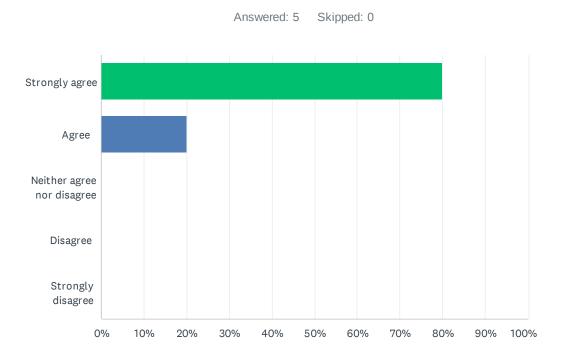
ANSWER CHOICES		RESPONSES		
Strongly ag	ree	80.00%		4
Agree		20.00%		1
Neither agree nor disagree		0.00%		0
Disagree		0.00%		0
Strongly disagree		0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	
	There are no responses.			

Q19 The Board fulfills the duties and responsibilities it was elected to do and holds District personnel to a high standard.



ANSWER CHOICES		RESPONSES		
Strongly ag	ree	60.00%		3
Agree		40.00%		2
Neither agree nor disagree		0.00%		0
Disagree		0.00%		0
Strongly disagree		0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	
	There are no responses.			

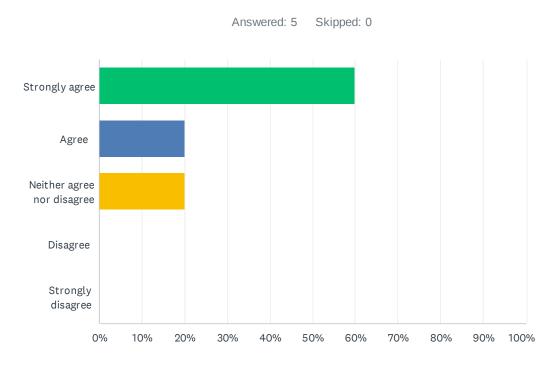
Q20 The Board adopts a District mission statement and sets/evaluates annual goals.



ANSWER CHOICES		RESPONSES		
Strongly agree		80.00%		4
Agree		20.00%		1
Neither agree nor disagree		0.00%		0
Disagree		0.00%		0
Strongly disagree		0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	

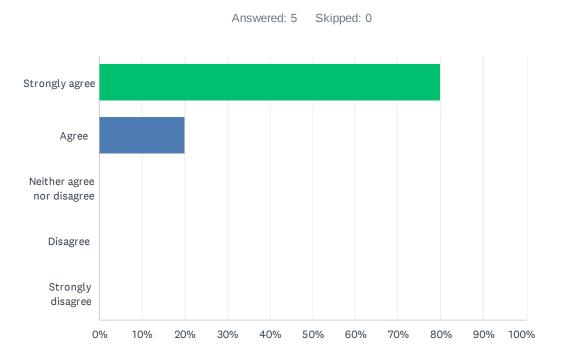
1	Over the Last 5 years I believe this has seen great improvement with setting yearly goals that	5/10/2023 10:01 AM
	correlate with our strategic plan.	

Q21 The Board conducts a comprehensive orienation each year.



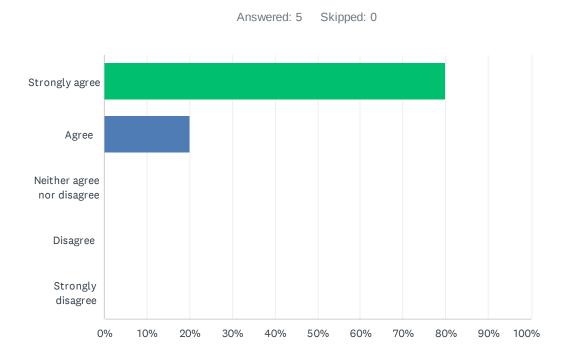
ANSWER CHOICES		RESPONSES		
Strongly ag	ree	60.00%		3
Agree		20.00%		1
Neither agree nor disagree		20.00%		1
Disagree		0.00%		0
Strongly dis	agree	0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	
	There are no responses.			

Q22 The Board evaluates administration based on clearly defined expectations and goals.



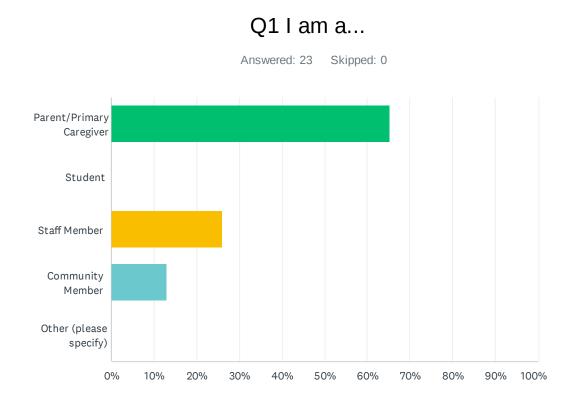
ANSWER CHOICES		RESPONSES		
Strongly ag	ree	80.00%		4
Agree		20.00%		1
Neither agree nor disagree		0.00%		0
Disagree		0.00%		0
Strongly disagree		0.00%		0
TOTAL				5
#	COMMENTS & RECOMMENDATIONS TO IMPROVE:		DATE	
	There are no responses.			

Q23 The Board regularly evaluates, develops, and assesses District Policy.



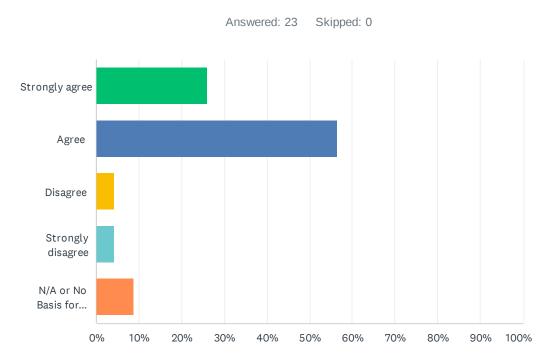
ANSWER CHOICES	RESPONSES	
Strongly agree	80.00%	4
Agree	20.00%	1
Neither agree nor disagree	0.00%	0
Disagree	0.00%	0
Strongly disagree	0.00%	0
TOTAL		5

#	COMMENTS & RECOMMENDATIONS TO IMPROVE:	DATE
1	With new administration we have greatly improved our assessment of our District policy.	5/10/2023 10:01 AM



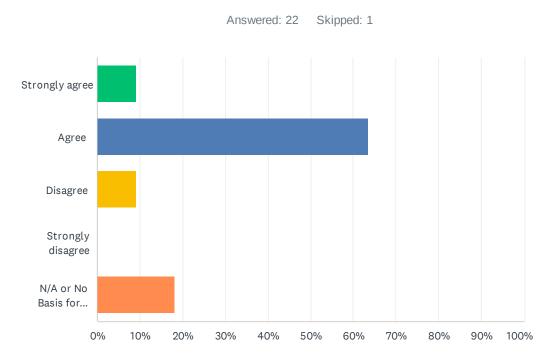
ANSWER CHOICES		RESPONSES		
Parent/Primary Caregiver		65.22%		15
Student		0.00%		0
Staff Member		26.09%		6
Community Member		13.04%		3
Other (please specify)		0.00%		0
Total Resp	ondents: 23			
#	OTHER (PLEASE SPECIFY)		DATE	
	There are no responses.			

Q2 I feel welcomed and encouraged to attend School Board meetings.



ANSWER CHOICES	RESPONSES	
Strongly agree	26.09%	6
Agree	56.52%	13
Disagree	4.35%	1
Strongly disagree	4.35%	1
N/A or No Basis for Comment	8.70%	2
TOTAL		23

#	COMMENTS & RECOMMENDATIONS:	DATE
1	The school community is sent emails with board meeting info regularly.	5/9/2023 11:31 AM
2	I'm probably missing something, but it's hard for me to determine what the main topics are for the board meetings from the emailed agendas.	5/8/2023 9:39 AM
3	The District Clerk sends the notifications every week, we are very well notified.	5/3/2023 2:19 PM
4	I understand I am allowed to attend, but the agendas do not provide enough details for me to know when it would make sense to attend.	5/3/2023 12:48 PM

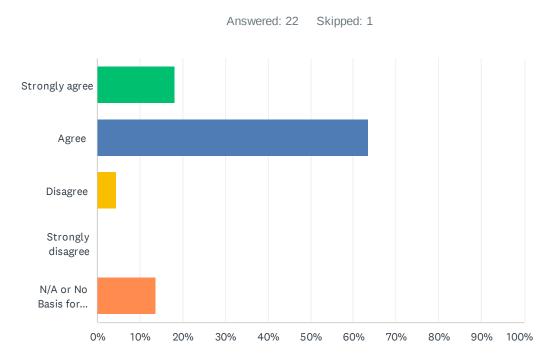


Q3 The School Board values	community input.
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ANSWER CHOICES	RESPONSES	
Strongly agree	9.09%	2
Agree	63.64%	14
Disagree	9.09%	2
Strongly disagree	0.00%	0
N/A or No Basis for Comment	18.18%	4
TOTAL		22

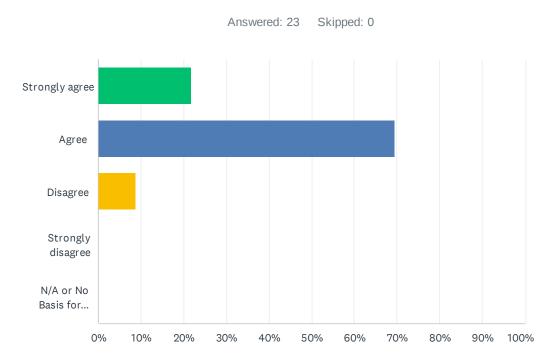
#	OTHER (PLEASE SPECIFY) & PROVIDE RECOMMENDATIONS:	DATE
1	Our school needs a major overhaul, as it is falling apart and probably dangerous for the children and teachers working in it. The community needs to get behind this to support our school and I feel like the board could be stronger to advocate for this.	5/10/2023 8:30 AM
2	Especially when it aligns with their agenda.	5/8/2023 8:17 AM
3	I have no idea	5/3/2023 5:29 PM
4	I'm not sure, I've never met with them or heard from them.	5/3/2023 12:48 PM
5	I think this will change when the person sitting as the head of the board changes. Most of the board is welcoming and really does care about feedback, however, it has been evident since masks last year that the head of the board as well as one other board member, primarily, do not take into consideration the masses or opinions of others. It seems they have their own agenda and will do what they like to enforce it. The remainder of the board really does take the time to listen and hear others out. I appreciate their effort in remaining unbiased, leaving politics, and their own agendas at the door. It is very evident and that means a lot to be heard as a staff member.	5/3/2023 11:24 AM

Q4 School Board Trustees are approachable and professional.



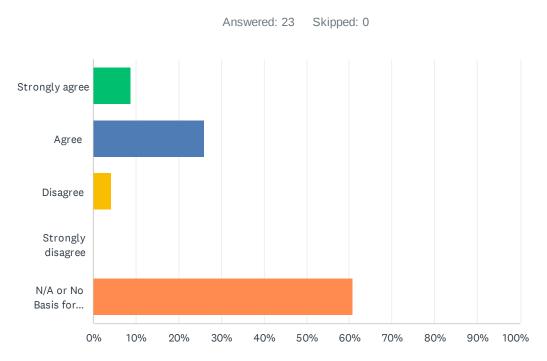
ANSWER CHOICES	RESPONSES	
Strongly agree	18.18%	4
Agree	63.64%	14
Disagree	4.55%	1
Strongly disagree	0.00%	0
N/A or No Basis for Comment	13.64%	3
TOTAL		22
# OTHER (DI EASE SPECIEV) & DROVIDE DECOMMENDATIONS	DATE	

#	OTHER (PLEASE SPECIFY) & PROVIDE RECOMMENDATIONS:	DATE
1	Some are kind and trustworthy, and others seem to have their own agenda which is not keeping gateway in their best interest.	5/10/2023 11:40 AM
2	Thank you board members for serving our schools!	5/8/2023 9:39 AM
3	I only know one of them. He is approachable, but how would I or another community member know who they are?	5/3/2023 12:48 PM



Q5 School Board meetings are well publicized.

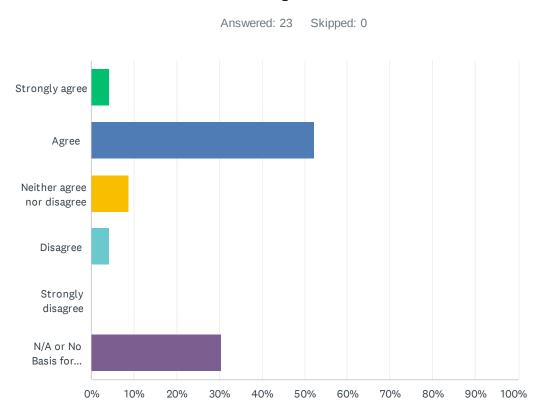
ANSWER CHOICES		RESPONSES		
Strongly ag	ree	21.74%		5
Agree		69.57%		16
Disagree		8.70%		2
Strongly disagree		0.00%		0
N/A or No Basis for Comment		0.00%		0
TOTAL				23
#	OTHER (PLEASE SPECIFY) & PROVIDE RECOMMENDATIONS:		DATE	
	There are no responses.			



ANSWER CHOICES	RESPONSES	RESPONSES	
Strongly agree	8.70%	2	
Agree	26.09%	6	
Disagree	4.35%	1	
Strongly disagree	0.00%	0	
N/A or No Basis for Comment	60.87%	14	
TOTAL		23	

#	OTHER (PLEASE SPECIFY) & PROVIDE RECOMMENDATIONS:	DATE
1	They have definitely improved. I would like to see them get even more accomplished during meetings. More efficiency.	5/10/2023 9:45 AM
2	I don't go to meetings regularly to comment on the productivity. I also don't read the minutes of the meetings hardly at all. Sorry don't have time.	5/9/2023 11:31 AM
3	productive yes, efficient no.	5/4/2023 7:27 AM
4	I have no idea. It is not communicated to the parents exactly what happens or what actions take place.	5/3/2023 5:29 PM
5	I've never been. I do have things I'd like to discuss with the board though.	5/3/2023 12:48 PM

Q7 The School Board makes decisions that are well-informed and thoughtful.



ANSWER CHOICES	RESPONSES	
Strongly agree	4.35%	1
Agree	52.17% 1	L2
Neither agree nor disagree	8.70%	2
Disagree	4.35%	1
Strongly disagree	0.00%	0
N/A or No Basis for Comment	30.43%	7
TOTAL	2	23

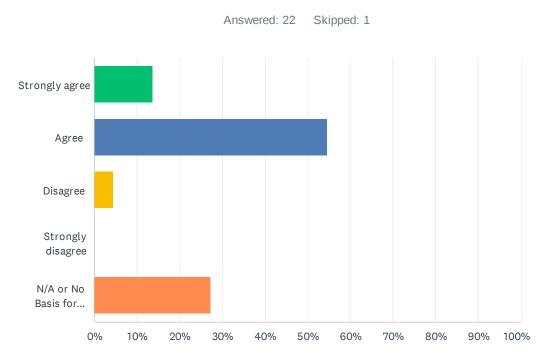
#	OTHER (PLEASE SPECIFY) & PROVIDE RECOMMENDATIONS:	DATE
1	I don't have enough information to honestly evaluate this statement. I often don't agree with the decisions of the school board, but that is how it goes with a governing body. Sometimes the board does something you agree with and sometimes they don't. So I can't honestly say their decisions are "well-informed" and "thoughtful." I served on the search committee last summer (2022) and after several meetings and consideration, the board took over the process and decided to make it go the way that they wanted. So my service seemed like a total waste of time. I put my two cents worth in at meetings, but the board president decided to exercise her control over the matter when she wanted it to go her way. I felt like that made my service absolutely pointless and a complete waste of time. I decided that going to meetings and trying to keep up with the board was time-consuming and not worth it. Often the board seems to take	5/9/2023 11:31 AM

2023 School Board Evaluation - Community Member Survey

forever to make decisions. I am not sure you could say then that their decisions are "wellinformed" or "thoughtful." They spend plenty of time talking, but is it valuable?

Depends on the topic. Feels like some members are informed, some informed but only with what they want to be informed with on the topic, and some completely uninformed.	5/8/2023 8:17 AM
I have not attended one yet	5/3/2023 2:19 PM
Unsure.	5/3/2023 12:48 PM
Again, see answer to #3 - Most of the board members.	5/3/2023 11:24 AM
	what they want to be informed with on the topic, and some completely uninformed. I have not attended one yet Unsure.

Q8 The School Board operates in a legal and transparent manner and is fiscally responsible.



ANSWER CHOICES	RESPONSES	
Strongly agree	13.64%	3
Agree	54.55%	12
Disagree	4.55%	1
Strongly disagree	0.00%	0
N/A or No Basis for Comment	27.27%	6
TOTAL		22

#	OTHER (PLEASE SPECIFY) & PROVIDE RECOMMENDATIONS:	DATE
1	I am sure that the board operates in a legal manner, the little bit of meetings that I have observed seem to operate according to correct rules and procedures. I am not sure about the transparent factor, because unless you go to meetings or read the minutes later, you don't know what is going on. But maybe I am not understanding what you mean by transparent. As for fiscally responsible, I cannot agree. I feel like the school's finances are always in a shamble and at the beginning of this school year it seemed like no one knew what was going on, so much so that the school didn't have a clear budget. I think the board needs to get it together with the financesit gives the impression that you are wasting money and not dealing with it responsibly. I realize that there was a change in superintendent, but I believe the board is the group that should be overseeing all the money and other administration, not just leaving it up to the superintendent to figure out on their own. Obviously the administrator has the knowledge and experience to run a school, but the board should know what's going on and should be involved and not give free reign. Something to work on, the board never sends out a newsletter or an update to let the community know what's actually going on. For example, we were notified in the winter that there were two vacancies on the board that an election would be held for in the spring. However, we were never updated on that process. I knew who was	5/9/2023 11:31 AM

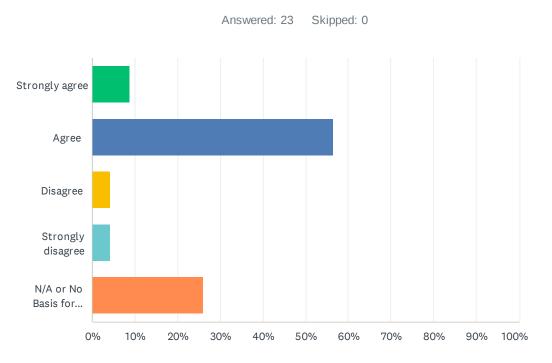
2023 School Board Evaluation - Community Member Survey

running for the seats because I asked a board member about it in March. Then last week, I asked one of the candidates what happened with the election. We all got ballots here in Gateway, and there was nothing in the ballot about the seats on the board. So the candidate told me they were put on the board by acclimation. This also happened last spring when there was a vacancy. I understand why you as a board decide to not hold an election, but it seems unkind to not notify your constituents about why you aren't holding an election and who is going to serve not he board now. It may help your reputation with the community if you were more "transparent" in this way. The meetings are being announced, but there is never any brief updates about what the board is working on. Maybe you could just post updates on the school website or something, instead of sending out community emails? Not sure what is the easier platform.

ve never attended.
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5/3/2023 12:48 PM

Q9 The School Board fulfills the duties and responsibilities it was elected to do and holds school personnel to a high standard.



ANSWER CHOICES	RESPONSES	
Strongly agree	8.70%	2
Agree	56.52%	13
Disagree	4.35%	1
Strongly disagree	4.35%	1
N/A or No Basis for Comment	26.09%	6
TOTAL		23

#	OTHER (PLEASE SPECIFY) & PROVIDE RECOMMENDATIONS:	DATE
1	My faith in the board's ability as a group is not firm or in high esteem, so I can't agree that the board is completing this goal.	5/9/2023 11:31 AM

Q10 Please add any additional comments or feedback you would like the School Board to be aware of or specific suggestions for improvement:

Answered: 6 Skipped: 17

#	RESPONSES	DATE
1	I am nervous about the certain and chaotic growth coming to GGS. I feel as if our leadership in the school is extremely weak, so I hope the board recognizes this and finds a stronger leader for the students and teachers.	5/10/2023 8:30 AM
2	What an amazing crew of volunteers! I am, however, concerned about a few areas that feel as though they could benefit from attention and stronger support, primarily breakfast/lunch programming, staff retention, coaching recruitment, and the accountability of some students that repetitively harass their peers. I feel strongly that our children should feel school is a place of safety, and that the culture of the school community should protect them from these distracting dynamics that not only erode away at learning but also their emotional well-being. I just have to believe our school can be better at limiting tolerance of threats and taunting.	5/8/2023 9:44 AM
3	What's the policy concerning teachers having personal cell phones in classrooms, specifically concerning social media? Seems like each classroom has a hardline phone and access to email, why should teachers have cell phones during class? Are classrooms randomly monitored for teacher performance?	5/8/2023 8:17 AM
4	Keep up the good work, and thank you for your service to the community.	5/4/2023 6:31 AM
5	As far as I hear the Board faithfully meets to get things done and I appreciate that.	5/3/2023 2:19 PM
6	Recognizing the school has some issues that have been well publicized by local news media or shared publicly by school administrators (mold, lead in pipes, inability to heat, no extra space for more classrooms, electrical issues in the kitchen, etc), I'm wondering why the school didn't dispute all the new Lone Mountain Land developments. It seems the developers could have been required to pay for these updates prior to development? I'm all for passing a bond but unsure the community will.	5/3/2023 12:48 PM